

SOS ACADEMY CHARTER MIDDLE SCHOOL 102

QUARTERLY GOVERNANCE BOARD MEETING

Thursday November 6, 2025, 6:00pm

MINUTES



I. CALL TO ORDER/VERIFICATION OF QUORUM

The meeting was called to order at 6:07 pm by Mr. McClendon

II. WELCOME/PRAYER/PLEDGE OF ALLEGIANCE

Welcome by Principal Mill, Prayer by Elder Matthers, Pledge of Allegiance led by Mrs. Hill.

III. APPROVAL OF 8-14-25 Quarterly Meeting Minutes



MOTION

It was first moved by Cedric Matthews and properly seconded by Reginald Gaffney to approve the minutes from 8-14-25. Motion carried.

IV. ANNOUNCEMENTS – Guest on the call Gina Knight.

1. Approval for Financial Activities Report:

a. SOS Budget: Preliminary Projected Enrollment – Principal Mills
SOS Preliminary budget is based on 130 students.

b. Quarterly Financial Reports: Mrs. Hill

Ms. Hill presented the Balance Sheet and Profit & Loss by Class for the quarter ending September 30, 2025. Ms. Hill stated that although the quarter ended with an overall total positive fund Balance, the net income was negative, and the school can't continue to operate this way.

c. Fiscal Year Ending June 2025 Financial Audit

Ms. Hill presented the Financial Audit for the year ending June 30, 2025. Budgetary Highlights for the General Fund Account: actual revenues were less than the actual expenditures for the year ending June 30, 2025. In total, higher expenditure decreased the General Fund balance by \$236,206. Although a favorable position was maintained at the end of the current year, the Board and all stakeholders will need to find ways to generate more revenue for the school.

d. BESI Transportation, LLC – New vendor for student transportation.

Ms. Mills presented the board with the new vendor for school bus services. Randall Transportation closed for services a week before school started, and the school had to scramble to find a transportation vendor, although Mr. Rayfield Britton, owner of BESI Transportation, LLC was not currently pulling for Duval, he stepped in and agreed to help us out and agreed to contract with SOS for this school year.



MOTION

It was first moved by Reginal Gaffney and properly seconded by Mark Ansley to approve the financial activities reports mentioned in sections a, b, c, and d. Motion carried.

V. COMMENTS FROM PARENT ORGANIZATIONS - Dr. Sharolyn Price

A. PFEP Activities & Update

The upcoming parent meeting will be held on Thursday, November 13, 2025, entitled "Literacy Night / Book Fair, at 6:00 pm in the school cafeteria.

Parents will receive a free book at the book fair titled "Middle School Matters – The 10 Key Skills Kids Need to Thrive in Middle School and Beyond---and How Parents Can Help."

The first 10 parents who attend the meeting will receive a \$20.00 gift card toward a Thanksgiving turkey. Students were asked to bring non-perishable items for the food drive. The classroom that brings the most items will be rewarded with a pizza-and-wing party from Principal Mill.

Each year, SOS Academy has provided 10 baskets to families in need. The organization that usually provides the turkeys was unable to do so this year; however, SOS Board members agreed to assist in this manner.

The next PFEP (Parent & Family Engagement Plan) event will be the 8th Grade Transition to High School, Thursday, 1-22-26, 6:00 pm in the cafeteria.

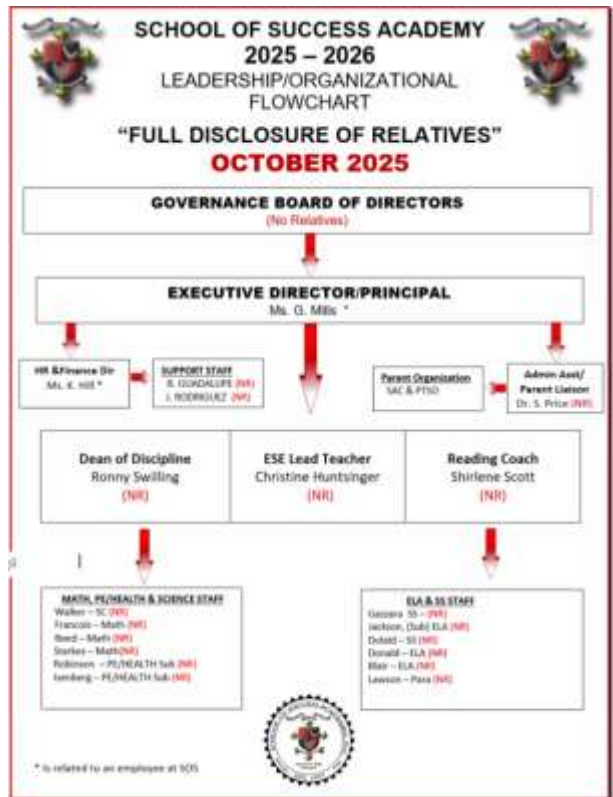
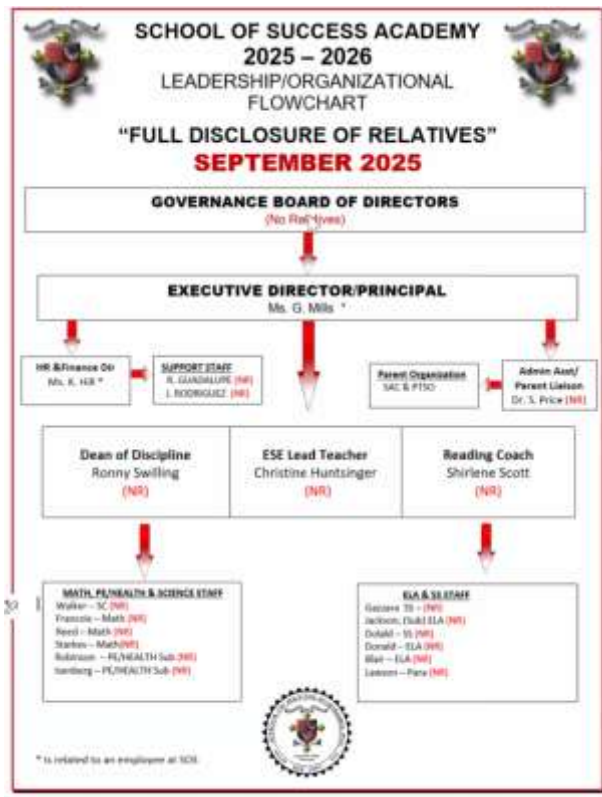
VI. OLD BUSINESS – Director Mills

A. SOS Clearinghouse Access for fingerprinting & Background Checks (Board Members)

Principal Mills mentioned that each charter school in the district is required to do its own fingerprinting and background checks. All staff members have been fingerprinted. Each SOS Board member will be required to undergo fingerprinting. Information and instructions will be sent out to board members.

VII. NEW BUSINESS: Director Mills

A. 2025 – 2026 SOS September & October Staff Flowcharts – no changes.



VIII. PRINCIPAL/DIRECTOR'S REPORT: Ms. Genell Mills

A. 2025-2026 SIP & CNA GOALS & CIMS (Continuous Improvement Management System)

ACADEMIC GOALS

SOS will improve in the following areas in ACADEMIC GOALS:

- Student academic achievement in all areas, Greater ability in accessing multiple informational texts & identifying discipline-specific vocabulary, the number of students making yearly gains, and continuing to improve the School grade.

NON-ACADEMIC GOAL

SOS will improve in the following areas in NON-ACADEMIC GOALS:

- Academic Performance, appropriate student behavior in all areas; parental involvement support; school pride; and school/community relations producing Future Leaders of Tomorrow.

SIP/CAN - The purpose of our School Improvement Planning process is to be a comprehensive system that aligns with the Florida School Performance Standards and serves as a support resource for all schools. For Title 1 schools, we aligned our process

with the Title I Schoolwide/School Improvement Plan. The SIP is available on CIMS, the state's website, and was published last week.

B. SOS Annual Proposed Performance Year 2 of a 5-year contract Period Report

SOS current Contract 5-Year Period(2024-2029) Student Performance Data Presentation covers our students' actual results for the current school year of 2024 and proposed / target performance for the next four years of 2025 through 2029. The data trends observed for the percentages of our students' achievement in the area of ELA, Math, Science, Civics and Middle Grade Acceleration are presented in the chart below.

SCHOOL GRADING SCALE FOR MIDDLE SCHOOLS												
A=64% of points or greater		B=57% to 63% of points			C=44% to 56% of points			D=34% to 43% of points		F=33% of points or less		
FAST SPRING	ELA Prof	ELA Gains	ELA L25 Gains	MATH Prof	MATH Gains	MATH L25 Gains	SCIENCE Prof	CIVICS Prof	Middle School Accel	Total Pts Earned	% of total Possible Points	Grade
2025/Actual – FAST	32	54	63	32	58	46	14	57	70	426	47%	C
2025/Target – FAST	34	59	73	44	76	84	44	74	74	556	62%	B
2025 Target to Actual	-2	-5	-10	-12	-16	-38	-30	-17	-4	130	15%	C
2026/Target – FAST	32	67	70	32	67	70	38	73	70	519	58%	B
2027/Target – FAST	32	83	85	32	83	85	38	73	70	581	65%	A
2028/Target – FAST	40	65	79	50	76	90	47	77	77	601	67%	A
2029/Target – FAST	40	65	80	50	77	90	47	77	80	606	67%	A

C. SOS F.A.S.T Proposed Targets for Spring 2026

Our #1 Goal is to increase the percentage of our students in **READING** proficiency and gains annually. We are proud to say that through our literacy night and our DEAR (drop everything and read) initiatives, we are reaching our goals. The charts below show our student performances for the last three (2023, 2024 and 2025) years in reading.

SOS 3-YEAR READING HISTORY			
DATE	PROFIENCIENY %	GAINS %	L25 GAINS %
2023	28	NG	NG
2024	31	54	63
2025	32	54	63
3-YEAR OUTCOME	+03	NA	NA

IX. CONSULTANT'S REPORT: Dr. James Young (Turnaround Solutions Inc.) – N/A

X. VICE PRINCIPAL CURRICULUM & INSTRUCTION REPORT: Scott

A. F.A.S.T 2025 PM1 RESULTS

- 25% at or above proficiency level (school-wide)
- 6th – 12% at or above proficient
- 7th- 29% at or above
- 8th 31% at or above
- **Math**
 - 5% at or above proficiency level (school-wide)
 - 6th- 4% at or above
 - 7th- 0% at or above
 - 8th- 11% at or above
- **Slide 58- State District & School Comparisons**
 - 6th grade ELA Proficient- State: 47% District: 42% SOS: 11%

- 7th grade ELA Proficient- State: 45% District: 38% SOS: 29%
- 8th grade ELA Proficient- State: 42% District: 37% SOS: 31%
- 6th grade Math Proficient- State: 19% District: 16% SOS: 4%
- 7th grade Math Proficient- State: 24% District: 20% SOS: 0%
- 8th grade Math Proficient- State: 20% District: 15% SOS: 11%

Slide 60

1. Completion rate:

- 6th ELA- 100%, Math- 100%
- 7th ELA- 99%, Math- 99%
- 8th ELA- 99%, Math- 100%

2. Achievement Distribution:

• ELA 6th – 8th (whole school)

- 64%- 57 students- Level 1
- 30%- 27 students- Level 2
- 2%- 2 students- Level 3
- 3%- 3 students- Level 4

• Math 6th- 8th (whole school)

- 43% - 45 students- Level 1
- 32% - 33 students- Level 2
- 13%- 14 students- Level 3
- 10%- 10 students- Level 4
- 2%- 2 students- Level 5

3. Goals for increasing L25 (level 1 and 2 students)

- Implementing strategies:
 - data-driven instruction
 - continuous improvement per content area (bell work activities)
 - evaluation & feedback to improve instructional effectiveness/practices
 - small group by tiers/ differentiated instruction
 - student data chats/tutoring (before, during and after school)

B. 2025-2026 First Quarter A/B Honor Roll Students

6th grade = 6 students A/B honor roll; 1 student all A's ,

7th grade= 9 students A/B honor roll; 2 students all A's

8th grade = 5 students A/B honor roll

They will be rewarded with a pizza and wing party by Principal Mills.

C. Attendance and Enrollment

Quarter 1 : Perfect Attendance = no tardies and no early pickups

6th grade, 10 students / 7th grade, 4 students / 8th grade, 14 students

D. Professional Development Activities

- PD activities have centered on data-driven instruction
- Teachers enrolled in the NTD are working independently to complete modules on Canvas.
- Content Level and grade level PLC's.

XI. ASSISTANT PRINCIPAL/DEAN OF STUDENTS: Mills

A. School-wide Discipline, Transportation (New Vendor), Health & Welfare Reports

110 Enrolled: 28 sixth graders, 38 seventh graders, 44 eighth graders

- ★ Student Awards Day – May 21, 2026, 10:00 am SOS gym
- ★ 8th Grade Graduation – May 27, 2026. 10:00 am SOS gym

B. BTAT (Behavior Threat Assessment Team) & Active Assailant Drills & Fire Drills

C. Athletic & PBIS Activities

SOS has implemented a P.B.I.S. – Positive Behavior Initiative System –Each month, students are rewarded for their positive behavior. Their names will be displayed on the bulletin board in the main hallway, and they will earn a dress-down day.

Dean Swilling mentioned that there has been outstanding support from parents and staff in the athletic department, including donations of snacks and water, and parents providing transportation. The activities are posted on social media.

D. Clubs/Mentor Activities (Calendar)

1. FCA (Fellowship of Christian Athletes – (Donald & Isenberg)
2. Martial Arts/Physical Training – (Reed)
3. Poetry, Drama/Skits – (Blair & Huntsinger)
4. Chess – (Starkes)
5. Creative Writing (Gazzara-Keels)
6. Film (Jackson)
7. Origami & Chill (Walker)
8. Art (Francois & Robinson)

XII. Charter Requirements – subheadings that does not need approval by the SOS Board:

1. Approval for Contract arrangements/Policy & Procedures – N/A
2. Purchases that should appear on fixed assist list – update – N/A
3. Approval for asset disposals – N/A
4. Professional & H.R. Services (Doesn't need Board Approval) - N/A
5. Business /Legal Services/Report (Doesn't need Board Approval)
6. Approval for Financial Activities Report(Doesn't need Board Approval) - N/A
7. Facility Report: N/A
8. Extra-Curricular Activities/Athletics- N/A
9. Board Information/Activities – N/A

MOTION TO ADJOURN – at 7:34 pm. Closed in prayer by Pastor Matthews.

MEETING FILE NOVEMBER 6, 2025:

(1) Board Meeting Agenda; (2) August 14, 2025 Minutes; (3) SOS 2025-2026 Preliminary Projected Enrollment Budget; (4) SOS Quarterly Financials; (5) PFEP Information; (6) Fingerprinting & Background; (7) Staff Flowcharts; (8) SIP/CNA CIMS; (9) SOS Annual Proposed Performance Year 2 of a 5-year contract Period Report; (10) FAST Proposed Targets; (11) 2025 FAST PM1 School-Wide Summary; (12) 2025-2026 First Quarter A/B Honor Roll.

